

## GREGORY MORTON WILLEFORD

### PROFESSIONAL EXPERIENCE & SUMMARY OF QUALIFICATIONS

**1979 - 1983**      **Oregon State Police**                      **Portland Patrol Office**  
***Trooper-Patrol Services Division***

- Uniform patrol officer

**1983-1988**      **Oregon State Police**                      **Portland Patrol Office**  
***Detective-Criminal Investigation Services Division***

- Managed large case load of felony & misdemeanor criminal investigations
- Created & managed multi-agency Child Pornography Task Force
- Developed & instructed certified courses on child sexual abuse investigations
- Successfully developed legislative law change related to child abuse

**1988-1990**      **Oregon State Police**                      **Portland**  
***Detective-State Youth Gang Strike Force***

- Assisted in development of statewide multi-agency street gang task force
- Designed, created & managed gang criminal intelligence unit
- Developed frequent written & oral briefing reports to law enforcement partners and Governor's Office

**1989-1994**      **Oregon State Police**                      **Statewide**  
***Crisis negotiator-SWAT***

- Developed selection procedures/criteria for team & coordinated team training
- Served as Crisis Negotiation Team Leader for two years

**1990-1991**      **Oregon State Police**                      **GHQ-Salem**  
***Coordinator-Criminal Intelligence Unit***

- Designed, created & managed Department's first criminal intelligence unit
- Partnered with the Oregon Department of Justice (DOJ)
- Instructed on the intelligence process for Oregon DOJ
- Managed and coordinated work efforts of district intelligence officers

**1991-1993**      **Oregon State Police**                      **Salem Patrol Office**  
***Sergeant-Criminal Investigation Services Division***

- Supervised squad of seven detectives in four counties
- Designed & instructed basic criminal investigation course at recruit schools
- Developed & maintained professional relationships with local law enforcement, state institutions, and District Attorney offices

**1994-1995 Oregon State Police/Oregon State Lottery Salem, Or.**

***Lieutenant-Lottery Security Section/Assistant Director for Security***

- Managed State Lottery security functions involving 40 section personnel
- Served as an effective member of the State Lottery Executive Staff
- Effectively administered three program budgets totaling over four million dollars
- Developed & administered newly established Tribal Gaming Section in Department
- Managed illegal gambling investigations
- Prepared & delivered effective policy and budget presentations to Lottery Commission and state legislature

**1994-1998 Oregon State Police Salem, Or.**

***Negotiator-Governor's Tribal Gaming Compact Negotiation Team***

- Served as negotiator on Governor Roberts and Kitzhaber Tribal Gaming Negotiation Team with Governor's legal counsel and special counsel to the Attorney General
- Developed & negotiated regulatory standards for Oregon tribal gaming compacts
- Prepared & delivered effective policy and budget presentations to state legislature and tribal councils

**1995-1998 Oregon State Police Salem, Or.**

***Captain/Director Gaming Enforcement Division***

- Developed & directed the administration of newly formed Gambling Enforcement Division
- Prepared & delivered Emergency Board presentations
- Served as policy advisor for Superintendent and Governor's office during the Governor's Task Force on Gaming hearings
- Prepared & delivered effective policy and budget presentations to state legislature
- Assigned to Department's labor contract bargaining team

**1998-1999 Oregon State Police GHQ-Salem**

***Captain/Director Patrol Services Division***

- Administered & managed largest division of Department involving over 500 employees
- Effectively managed \$67 million biannual budget
- Prepared & delivered policy and budget presentations to state legislature
- Enhanced Patrol Division accountability and Business Plan

**1999-2001 Oregon State Police GHQ-Salem**

***Major/Commander Operations Services Bureau***

- Administer & oversee all field operational components of the Department: Fish & Wildlife, Patrol, and Criminal Investigations
- Supervise & oversee special operation functions of Department: SWAT and Mobile Response Teams

(civil unrest containment teams), Dignitary Protection Unit, and Reserve Program

**2001-2002 Oregon State Police GHQ-Salem**

***Major/Director Office of Public Safety & Security***

- Office created in response to September 11<sup>th</sup> terrorism attack against the United States
- Develop, administer and develop counter-terrorism/homeland security function within Oregon State Police
- Coordinate and facilitate counter terrorism (international & domestic) & homeland security efforts
- Analysis and dissemination of terrorism/homeland security threat information
- Responsible for providing executive level briefings to Superintendent and Governor regarding counter terrorism efforts and current threat in Oregon
- Coordinate emergency planning for State Police
- Assist Oregon Emergency Management in statewide domestic preparedness efforts and development of statewide homeland security strategy
- Support Superintendent as Governor's designated state contact for the National Office of Homeland Security
- Serve on Oregon Domestic Preparedness Steering Committee and Governor's Security Council
- Administer and oversee the Dignitary Protection Unit and Capital Mall Police Office
- Serve as member of the Superintendent's Office and Leadership Team

**8/2002-1/2004 Oregon State Police GHQ-Salem**

***Major/Commander Bureau of Investigation***

- Responsible for effective administration of Department of State Police investigative divisions: Criminal Investigation Services Division, Forensic Services Division, Gambling Enforcement Division and the Office of Public Safety & Security
- Oversee command of the Capital Mall Patrol Office and Dignitary Protection Unit
- Serve as member of the Superintendent's Office and Leadership Team

***2002- 2006 Chair-Oregon AMBER Alert Committee***

- Tasked to develop Oregon's first AMBER Alert System for kidnapped children at request of Governor's Office
- Continue to serve as chair of Oregon State AMBER Review Committee

***2/2004 – 7/2008 Lieutenant Colonel/Deputy Supt.- Office of Superintendent Oregon State Police***

- Responsible for intergovernmental & legislative affairs; Budget oversight; Administration & policy
- Strategic Business Planning, Customer Satisfaction Survey Initiative, Budget & Policy Advocacy Planning
- Serve in the absence of the Superintendent of State Police
- 7/2007 Lieutenant Colonel title changed to Deputy Superintendent

***2005 – Current*** Adjunct Lecturer-Educator Western Oregon University – Criminal Justice

***2007 – Current*** Adjunct Lecturer-Educator, Portland State University – Criminal Justice

***6/2008 – Current*** Owner/Management Consultant/Educator ~ Willeford Group

***6/2008 – Current*** National Consultant ~ The 180 Degrees Youth Program

## EDUCATION

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### **Portland State University/Mark Hatfield School of Government, Portland, Or.**

- **2000 - Bachelor of Science degree, Administration of Justice**
- **2008 - Executive Masters of Public Administration - PSU**
- 1979 Oregon State Police Recruit Officers School
- 1989 DPSST Basic Supervisors Course
- 1997 University of Oregon Pacific Program
- 1998 FBI National Academy
- 2000 Oregon Executive Development Institute

## PROFESSIONAL MEMBERSHIPS

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### **International Association of Chief's of Police**

### **Oregon State Sheriff's Association**

### **Oregon Association of Chief's of Police**

### **Oregon Executive Development Institute – Board Member & Lecturer**

## COMMUNITY ACTIVITIES

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- 1998 Long-range planning co-chair, St. Paul's Episcopal Church
- 1998/99 Stewardship drive, St. Paul's Episcopal Church
- 1999 Confirmand mentor, St. Paul's Episcopal Church
- 2000 - 2003 Vestry member, St. Paul's Episcopal Church
- 2002 Co-Chair for Director of Children & Family Ministries Search Committee
- July 2006 ~ June 2008 Trustee/Board Member Surfside, Wa. Homeowners Association
  - Elected position for large and diverse non-profit governing board of planned community
  - 1,900 member not for profit organization
  - Annual budget over \$1.1m
  - Nominated as Secretary - Board of Trustees July 07
- 2008 – Mentor for Law Enforcement Commander

## SPECIAL CERTIFICATIONS

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- 2002.2008 National Security Clearance – Secret level
- 2006-2007 First Aid, CPR & AED certified

**Basic, Intermediate, Advanced, Supervisory, Management, and Executive** Level Certifications from the Oregon Department of Public Safety Standards and Training

Certified Grant Writer

## PERSONAL INTERESTS

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Running, cycling, hiking, camping, sailing, cooking, reading and being a husband & dad.

Supporting those that endeavor to work for justice, freedom and peace in our communities.

Teaching and being a continual learner.

## AWARDS RECEIVED

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1989 State Police *Outstanding Service Award* ~ State Youth Gang Strike Force.

2008 2007-2008 *Award of Excellence ~ Outstanding Academic Achievement*, Division of Public Administration~ Mark Hatfield School of Government, Portland State University