

DEAN L RENFROW

2410 Gibsonwoods Court N.W. — Salem, Oregon 97304 — (503) 585-6742

PROFESSIONAL PROFILE

Current President of the 180 Degrees Program, LLC. The Mission of the program is to passionately help youth enhance their lives by accepting personal accountability and to continuously strive toward the goal of achieving their full potential. The program is based upon scientifically valid Social Emotional Learning concepts. It is a comprehensive and measureable approach of intense instructional, participatory and interactive curriculum that focuses on Character, Values, Life Skills, 21st Century Skills and Community Awareness. During his tenure with The Amer-I-Can Life Management Skills Program, he served as President, Executive Consultant and Director of New England operations. Has extensive experience in directing Life Skills Training for youth in middle schools and high schools, juvenile and adult correctional facilities and community based -projects. Served twenty-five years with the Oregon State Police, retired as a Lt. Colonel. Law enforcement career includes extensive experience in, administration, command, criminal investigations, operational procedures and policy development.

EXPERIENCE

PRESIDENT

President of the 180 Degrees Program, LLC, is responsible for the administration and operation of the organization, advocates and promotes the company's philosophy and mission, implements strategic goals and objectives, oversees program design and development, marketing, delivery and quality of programs and services. Develops and manages annual budget, oversees projects, implements plans and formulates policies, hires personnel.

Former President of the Amer-I-Can Program, Inc., responsible for program operations and development. Duties included quality control, program evaluation, grant-writing, proposal preparation and project implementation, strategic planning, national and international marketing. Directed operations in Rhode Island, Connecticut, Massachusetts and Mississippi, managed 40 employees, developed and implemented operations in England.

ADMINISTRATION

Bureau Commander, Oregon State Police, the rank of Lieutenant Colonel, third in command of the agency. Was responsible for operation of four service divisions - Telecommunications, Forensic, Personnel, and Administrative; supervising four division directors. Position had authority to commit agency operating expenditures of \$156 million budget. Reviewed and evaluated employee performance, represented agency by participating in and coordinating interagency and interstate committees and task forces, addressed professional organizations and citizens' groups, provide consultation on public safety, developed department policy and procedures and interacted with the top levels of Executive, Judicial and Legislative branches of government.

CRIMINAL INVESTIGATION

As Division Director, rank of Major, supervised 179 authorized FTE's in ten sections and units, Drug Enforcement, Arson, State Youth Gang Strike Force, Missing Children, Polygraph, Special Investigations, General Investigations, Intelligence, Executive Security, and Lottery Security. Primary division mission is to prevent, detect, and investigate criminal activity. Division also provided specialized investigative services and support to local law enforcement. Trained and evaluated personnel, made recommendations for promotions and for rewarding exceptional performance along with handling disciplinary actions. Coordinated federal and state-funded programs and provided recommendations regarding new laws. Reviewed and approved various programs and authorized major budget expenditures. Testified before numerous legislative committees on proposed bills.

PROFESSIONAL ACCOMPLISHMENTS

- 1994 - Testified before U.S. Congress Senate Judiciary Committee on youth gangs

- 1993 - Represented Oregon Governor Barbara Roberts at National - Drug Control Policy Symposium, Washington, D.C.
- 1992 - Developed comprehensive strategy to control gang violence through enforcement, intervention, and prevention. Established computerized network of 15 cities to State Police gang intelligence data base
- 1991 - Established statewide sex offender registration and homicide information tracking programs
- 1988 – 1991 Second Vice-Chairman, Western Identification Network Automated Fingerprint System
- 1990 - Headed homicide investigation into murder of Michael Franke, Oregon Corrections Director. Resulted in conviction
- 1989- Spearheaded development of landmark firearms legislation - 15-day waiting period on hand guns
- • 1988 - Appointed to Governor’s Criminal Justice Information Users’ Group and Oregon’s Executive
- 1985 - Headed multi-agency task force investigation of Rajneesh Cult in Central Oregon

AWARDS

1982 - Governor’s Management Recognition Award

1988 - 1991 Board of Director’s Award Western Identification Network

2003 - President of Massachusetts Senate Citation for Gang Intervention and Youth Outreach

2003 - Massachusetts House of Representatives Youth Service Award

2005 - Corporate Leadership Award Boston Red Sox

2007 - Black History Living Legacy Award World Wide Media Los Angeles

2007 - Certificate of Recognition California State Assembly

2009 - Community Leadership Award Boston Area Church League

EMPLOYMENT HISTORY

President 180 Degrees Program, LLC 2008-Present

President AMER-I-CAN PROGRAM, INC 2007 – 2008

Vice President AMER-I-CAN PROGRAM, INC 2002-2006

Director of MISSISSIPPI AMER-I-CAN 2001-2004

Director of NEW ENGLAND AMER-I-CAN 1997-Present

Executive National Consultant AMER-I-CAN PROGRAM, INC 1994- 2002

Oregon State Police 1969 - 1994

OREGON STATE POLICE Salem, OR

Started as recruit in 1969 advancing through ranks to Senior Trooper, Corporal, Sergeant, Second Lieutenant, Lieutenant, Captain, Major and rank of Lieutenant Colonel.

EDUCATION

Graduate

1984

FBI NATIONAL ACADEMY

Quantico, VA

1,453 hours Board of Police Standards and Training

Associate of Science Degree 1967

BLUE MOUNTAIN COMMUNITY COLLEGE

Pendleton, OR

Major: Police Science